North Marion

Superintendent Search 2024





Link to Application Open from April 10th to May 12th



Superintendent Search Underway!

Over the next two months, the North Marion school board will be conducting a search to recruit and hire a permanent superintendent. Activities include an <u>electronic survey</u> to help determine the characteristics and qualities to look for in their next leader. Interested stakeholders can provide feedback to the board with this anonymous survey tool from April 9th to May 5th, 2024.

The <u>electronic application</u> is open until May 12th, and BreakThrough Consulting is in process of collecting applications, so if you know of someone who would be interested in applying, please encourage them to do so by forwarding this notification. You may contact consultant <u>Rob Hess</u> who has been hired to assist with the search if you have any questions about the process. Help us define the characteristics & qualities by taking this <u>survey</u>.



<u>Click here</u> to see a timeline of activities.

Nestled in Oregon's Marion County, the North Marion School District serves the communities of Aurora, Donald, Hubbard, Broadacres, and Butteville. With approximately 1,644 students enrolled across four schools on a single campus in Aurora, North Marion offers a close-knit learning environment with a focus on personalized attention.

Academics: The district emphasizes a strong core curriculum with a growing reputation for its technology integration. This blend of tradition and innovation equips students with the foundational knowledge and skills necessary for success in a rapidly changing world—especially in the area of Career & Technical Education (CTE).

Community: North Marion fosters a strong sense of community. The district maintains open communication with families and actively seeks their input. Collaboration with local businesses and organizations expands available resources and creates a supportive network for students. A recent bond in 2017 increased CTE options, offerings, and support for students.

Challenges and Opportunities: Like many rural districts, North Marion faces challenges

such as limited resources and fluctuations in enrollment. However, the district leverages its small size to create a personalized learning experience. Additionally, North Marion actively pursues grant opportunities and partnerships to expand its offerings and provide the best possible education for its students.

The district has one primary school (PK-2), one intermediate school (3-5), one middle school (6-8) and one high school (9-12) all set on 72 acres in a rural setting on a single campus.

A <u>full job description</u> for this position is available via the highlighted link above.

Hiring Timeline:

- April 12th: Position Posted and Recruitment Begins
- May 12th: Application Closes at Midnight
- May 13th to May 21st: Candidate screening
- May 31st: First Round of Interviews
- June 6th Visitation Day & Final Interview
- June 10th: New superintendent announced
- July 1: Begin Position

Our Mission: North Marion, learning together to cultivate lifelong growth.

SUPERINTENDENT COMMUNITY SURVEY IS OPEN!

If you would like to provide information to the school board regarding the qualities and characteristics you are looking for in the next superintendent, you can point your phone's camera at the QR Code at the right, answer a few questions and get involved. You can also sign up to receive updates on the process and become a part of the screening process through the survey. The survey will be open from April 9th to May 5th. For more information, please contact: rob@breakthrough-consulting.com

